

Corporate Action Plan 2019-23

Report of the Leader

Recommended:

That Cabinet approves the proposed updates to the Corporate Action Plan 2019-2023 (year three).

SUMMARY:

- A Corporate Plan for the period 2019-23 (*Growing Our Potential*) was approved by Council in April 2019.
- The Corporate Action Plan runs for the lifetime of the Corporate Plan and shows in detail the specific projects to be taken forward in pursuit of the Council's priorities.
- The Corporate Action Plan is reviewed and updated by Cabinet on an annual basis and plays an important role in enabling the allocation of resources to key projects from across the organisation.
- This report sets out proposals for updating the Corporate Action Plan 2019-23 for year three.

1 Introduction

- 1.1 The Corporate Action Plan (CAP) is the delivery document of the Council's Corporate Plan 2019-2023: *Growing Our Potential*. It shows in detail how the Council intends to make progress against its four strategic priorities of Town Centres, Communities, People and the Local Environment through the key projects to be taken forward over the four year period.
- 1.2 The CAP is updated on an annual basis and this report seeks Cabinet's approval of the proposed programme of projects to commence in year three.

2 Background

- 2.1 The Council approved its current Corporate Plan 2019-2023, '*Growing Our Potential*' in April 2019. It outlines the Council's vision and priorities for the four year period. It sets direction and provides a focus for activities and services. As a result it informs decision making and allocation of resources across the Council.
- 2.2 The Corporate Plan was developed using a robust evidence base which takes into account the views of local people, statistical information, and external influences such as government policy.

2.3 The Corporate Plan sets out four priority aims which focus on growing the potential of:

- **Town Centres** to adapt and be attractive, vibrant and prosperous places,
- **Communities** to be empowered, connected and able to build upon their strengths,
- **People** to be able to live well and fulfil their aspirations,
- The **Local Environment** for current and future generations.

2.4 The Corporate Plan is underpinned by the Corporate Action Plan (CAP) which runs for the lifetime of the plan. Each year a review is undertaken to update the CAP to ensure it continues to highlight the significant projects that the Council is taking forward in pursuit of its four corporate aims.

3 Corporate Action Plan 2019-2023 (Year three)

3.1 A draft updated CAP has been prepared for 2019-2023, year three (attached in Annex 1) and approval is sought from Cabinet for its adoption.

3.2 Fifteen projects form the amended CAP for 2019-2023, year three. Fourteen ongoing projects and one new project. One project has been recommended for removal from the CAP.

3.3 Given that the CAP is a four year programme and reflects the major projects that the Council is delivering, it is expected that most projects that feature on the CAP will do so for multiple years given their scale and scope.

3.4 The update for year three only recommends the removal of one existing project, Town Mills Riverside Park. This first major piece of regeneration work for Andover town centre is to be completed early in the 2021-22 financial year. Going forwards, the ongoing work for this project focuses on increasing the footfall to the area and the commissioning of public art for the park. Both of these objectives are within the remit of Andover Vision therefore, this project area will be incorporated into the CAP project 'Work with partners to take forward delivery of the Andover Vision Action Plan'.

3.5 Each of the projects proposed to remain on the CAP in year three have been updated to reflect their ongoing focus. This will demonstrate current and ongoing progress since their inclusion in year one.

3.6 There is one new project that is recommended for inclusion on the CAP in year three. This is in respect of the Council's response to the ongoing Covid-19 pandemic and the delivery of the Recovery Plan.

- 3.7 Throughout the pandemic, the Council has proactively worked with community partners to respond to the needs this has placed on the Borough's residents and businesses. A key part of this work was the formulation of the Council's Covid-19 Recovery Plan, which was approved by Cabinet in July 2020, early in the recovery phase as the country emerged from the first lockdown. Since then, the Plan has guided the Council's response to the subsequent phases of lockdown and recovery. As the country begins the journey toward normality, as laid out in the Prime Minister's roadmap on 22 February, it will continue to guide the Council's approach in over the coming months and years. It is proposed therefore that the following project is added to the CAP:

Delivery of the Covid-19 Recovery Plan

- *Ongoing work to ensure that the safety of our population and workforce are front and centre of the council's recovery work;*
 - *Providing a sustainable mechanism of recovery through place-based and community focussed approach;*
 - *Review the future of working practices for the organisation, prioritising the needs of our communities and how they can be best supported with new ways of working;*
 - *Identifying opportunities to do things differently and taking an asset based approach to enable us to do this effectively;*
 - *Adapting to the changing situation and recognising that recovery will come in multiple phases.*
- 3.8 Monitoring of the CAP will be undertaken through the Council's performance management system. The Leader of the Council will present an annual update to the Council's Overview and Scrutiny Committee and an Annual Report will be published on the Council's website to demonstrate progress against the project areas.
- 3.9 The next update of the CAP is due in May 2022.

4 Corporate Objectives and Priorities

- 4.1 The CAP is the delivery document of the Council's Corporate Plan and sets out in detail how the Council will make progress across each of the four corporate priorities.

5 Consultations/Communications

- 5.1 As part of the development of the Corporate Plan, the Council undertook a wide ranging public consultation which resulted in the views of more than 2000 local people being gathered. This went on to form part of a robust evidence base for shaping the Council's new strategic priorities.

- 5.2 Many of the CAP projects are outward facing in their nature and as a result the Council engages with the community on a regular basis through these projects where it is appropriate to do so.

6 Options

- 6.1 The options facing the Cabinet are to approve the update of the CAP, make amendments or to decide not to approve.

7 Risk Management

- 7.1 An evaluation of the risks associated with the matters in this report indicate that a further risk assessment is not needed because the issues covered have previously been considered by Councillors at the Cabinet Meeting 13 March 2019 under Item 297 – Corporate Plan for 2019-23.

- 7.2 Consideration of risks associated with individual projects will form part of the project management arrangements for each project.

8 Resource Implications

- 8.1 The Corporate Plan guides the allocation of resources over the lifetime of the Council. The CAP itself has no direct resourcing implications, as the individual projects that form the CAP are each scoped and delivered using the Council's project management framework.

9 Legal Implications

- 9.1 None

10 Equality Issues

- 10.1 A separate EQIA for the Corporate Action Plan is not needed because the issues covered have previously been considered by Councillors at the Cabinet Meeting 13 March 2019 under Item 297 –Corporate Plan for 2019-23.
- 10.2 As part of the council's project management framework all projects that form the CAP will be required to consider equalities issues on an individual basis and undertake the appropriate screening.

11 Other Issues

- 11.1 Sustainability and addressing a Changing Climate

- 11.1.1 Delivery of the year 3 CAP will directly support many aspects of the Councils Climate Emergency Action Plan. Sustainability and mitigating the impacts on climate change are issues which each project on the CAP will seek to take into account, and address as relevant.

- 11.2 Wards/Communities Affected – All

12 Conclusion and reasons for recommendation

- 12.1 The Corporate Action Plan shows in detail how the Council intends to make progress by focusing on the projects it will take forward against each of the priorities of the Corporate Plan. As a result it informs decision making and allocation of resources across the Council.

<u>Background Papers (Local Government Act 1972 Section 100D)</u>			
None			
<u>Confidentiality</u> It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.			
No of Annexes:	1	File Ref:	N/A
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